





RESULTS

PARISH CATALYST METRICS following the first two 18-month Learning Communities

PARISH CATALYST PROCESS	FIRST DYNAMIC DISCIPLESHIP LEARNING COMMUNITY 10 parishes: Completion date July 2015 total of 114,000 parishioners	FIRST MILLENNIAL DISCIPLESHIP LEARNING COMMUNITY 10 parishes: Completion date September 2016 total of 93,000 parishioners
DISCOVER	<p><i>A refined vision of parish leadership:</i></p> <p>100% realized the need for a new emphasis on leading and mentoring the disciple-making process of their parishioners and the unchurched</p>	<p><i>A refined vision of parish leadership:</i></p> <p>100% realized the need for a new emphasis on leading and mentoring the disciple-making process of their parishioners and the unchurched</p> <p>100% discovered the need for intentionally focused strategic outreach to millennial-aged adults within their parish and beyond</p> <p><i>Characteristics of a dynamic disciple.</i></p> <p>100% developed a parish list of characteristics of a dynamic disciple of Jesus Christ</p>
DESIGN	<p><i>Staff realignment often required:</i></p> <p>70% revamped their staff to lead new discipleship initiatives.</p> <p>50% hired new personnel</p> <p>40% designed new leadership development processes</p> <p><i>Communication is critical:</i></p> <p>100% upgraded their websites</p> <p>40% launched other forms of social media and print communications</p> <p>30% hired a director of communications</p> <p>30% increased interaction with their local communities using local communications resources (e.g. newspapers, radio stations, Social events)</p> <p>50% replicated Parish Catalyst processes to engage their staffs and parishioners in their new vision</p>	<p><i>Strategic targeting of millennial interests and needs:</i></p> <p>100% reported that after their Parish Catalyst experience, the words “millennial” and “discipleship” have become part of their parish language</p> <p>100% of the parishes engaged in at least 3 and up to 7 new initiatives designed to engage young adults. Some examples are:</p> <ul style="list-style-type: none"> • 70% planned liturgical celebrations with and for young adults • 40% held listening sessions with young adults • 40% held Strength Finders workshops for young adults • 40% initiated college-aged prayer/social opportunities • 10% held relationship workshops for young adults

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DEVELOP	<p>Small groups are key drivers for discipleship:</p> <p>100% initiated or increased the number of small groups in the parish</p> <p>155% increase in the number of small groups overall. (Before 165 groups, after 18 months, 420)</p> <p>129% increase in the number of participants in small groups. (Before 1390 participants, after 18 months, 4,166.)</p>	<p>Young adults voices in parish leadership –a new leadership paradigm:</p> <p>60% invited young adults onto the parish staff</p> <p>70% invited young adults onto parish standing committees</p> <p>70% invited young adults into key volunteer positions</p> <p>(In all, 105 young adults accepted positions of parish leadership, which represent on average, 15 new millennial leaders per parish.)</p>
DEPLOY	<p>Dynamic disciples evangelize:</p> <p>60% developed new outreach initiatives: 33% - charity (e.g. food pantry) 66% - evangelization (e.g. Alpha)</p> <p>33% now live-stream Sunday liturgy</p> <p>20% launched missional movements within the national church</p>	<p>Increased millennial spirituality, religiosity and evangelization:</p> <p>After the 18 months, pastors reported a 38% increase in the number of young adults they described as dynamic disciples. (from 370 to 512 young adults)</p> <p>40% launched new outreach initiatives specifically focused at unchurched young adults</p>
GENERAL TAKE-AWAYS	 <ol style="list-style-type: none"> 1. A cohesive leadership team is an essential first step before a parish can orient itself towards becoming a truly disciple-making parish. 2. Once discipleship initiatives are in place, parishioner response was encouraging. 3. Discipleship development is the pathway to evangelization. 4. Cross-country collaboration continues after the learning communities are completed. 	 <ol style="list-style-type: none"> 1. There is a need in the church for effective new paradigms with respect to young adult discipleship. 2. Effective strategies result when young adults are engaged in the planning and leading of new initiatives. 3. We are encouraged by the influx of young adults these parishes invited and engaged in parish leadership. 4. The young adult leadership established in these parishes will be monitored periodically to establish the long-term effects of this new leadership paradigm.

“If the parish proves capable of self-renewal and constant adaptivity, it continues to be the Church living in the midst of the homes of her sons and daughters.” Pope Francis